



To: The Higher Education Authority for dissemination to Technological University Dublin, all Institutes of Technology, the National University of Ireland, the Royal Irish Academy, Mary Immaculate College of Education, the National College of Art and Design and St. Angela's College

Circular 003/2021

Application of 1 October 2021 pay adjustments

The Minister for Further and Higher Education, Research, Innovation and Science wishes to inform Higher Education Institutions of revised rates of salary and allowances for staff with effect from 1 October 2021.

1. Application

1.1. The pay adjustments should be applied, as appropriate, from **1 October 2021**.

2. General

2.1. This circular sets out pay increases due on 1 October 2021 as provided for in “Building Momentum – A New Public Service Agreement 2021-2022”

2.2. The circular also provides for 1% rise in the rate of allowances in the nature of pay.

2.3. The adjustments should be rounded to the nearest euro on annual payscales and to the nearest cent on weekly payscales. Hourly rates should be rounded to the nearest €0.001.

3. “Building Momentum - A New Public Service Agreement 2021-2022”

3.1. In accordance with section 3 of the agreement, the annualised amount of the basic salary of public servants will be increased by 1% or €500 whichever is greater with effect from 1 October 2021 subject to para 3.2 below.

3.2. As per section 3.1.4 of the Agreement, where pay restoration applied to a salary on 1 July 2021 under Section 19 of the Public Service Pay Pensions Act 2017 (Circular 001/2021 refers), the salary will not also benefit from the general round increase of 1% on 1 October 2021. Where the amount of restoration on 1



July 2021 was less than the general round increase of 1%, the salary will be increased by the balance (up to a combined total of 1%) on 1 October 2021.

3.3. Revised salary scales with effect from 1 October 2021 are attached at Appendix 1 of this Circular as follows:

- Institutes of Technology and Technological University Dublin = Page 4 - 37
- Tipperary Rural and Business Development Institute = Page 38 - 42
- Hotel and Catering College, Killybegs = Page 43 - 45
- Mary Immaculate College = Page 45 - 54
- National College of Art and Design = Page 54 - 62
- St. Angela's College of Home Economics = Page 63 - 68

The National University of Ireland and Royal Irish Academy are also advised that annual basic salaries are to be increased on the same basis.

4. Overtime

4.1 Payment in respect of overtime rendered on or subsequent to 1 October 2021 by members of grades to which this Circular applies should be calculated by reference to the revised pay rates with effect from 1 October 2021.

5. Premium Rates of Pay

5.1 Premium rates of pay payable in respect of or subsequent to 1 October 2021 which are calculated as specific percentage or specified proportion of basic salary should be calculated by reference to the revised rates of pay with effect from 1 October 2021.

6. Allowances

6.1 Allowances in the nature of pay for public servants to whom this Circular applies may be increased by 1% from 1 October 2021.

6.2 Allowances which are calculated as a specific percentage or specified portion of basic pay should be calculated by reference to the revised rates of pay with effect from 1 October 2021.

7. Circulation and queries

7.1. Please ensure that the content of this Circular is brought to the attention of all relevant staff in your employment including those on leave of absence.



7.2. This Circular can be accessed on the Department's website at:
www.gov.ie/dfheris

4.3. Any queries regarding anomalies identified or other enquiries in relation to this Circular should be forwarded by email to your **ESR_HEI@Dfheris.gov.ie**

Maev Nic Lochlainn
Principal Officer
Industrial Relations Unit
19th November 2021



APPENDIX 1

ATTENDANTS IN IOTs OUTSIDE THE DUBLIN AREA INCLUDING CORK CITY (POST 1989) (Where productivity measures under PCW have been agreed)

	01/10/2021	New Entrants 01/10/2021
Attendant		
On Recruitment	€615.35	€562.29
after 6 months	€618.66	€575.45
after 1½ years	€621.74	€615.35
after 2½ years	€623.50	€618.66
after 3½ years	€625.33	€621.74
after 4½ years	€627.06	€623.50
after 5½ years	€628.88	€625.33
after 6½ years	€630.69	€627.06
after 7½ years	€632.55	€628.88
after 8½ years	€634.49	€630.69
after 9½ years	€636.42	€632.55
after 10½ years	€636.42	€634.49
after 11½ years	€637.15	€636.42
		€636.42
		€637.15



ATTENDANTS IN IOTs outside the Dublin Area (including Cork City Post 1989)
Non members of Superannuation Scheme
(Where productivity measures under PCW have been agreed)

	01/10/2021	New Entrants 01/10/2021
Attendant		
On Recruitment	€614.81	€561.79
after 6 months	€618.14	€574.98
after 1½ years	€621.24	€614.81
after 2½ years	€622.97	€618.14
after 3½ years	€624.79	€621.24
after 4½ years	€626.59	€622.97
after 5½ years	€628.31	€624.79
after 6½ years	€630.20	€626.59
after 7½ years	€632.03	€628.31
after 8½ years	€633.95	€630.20
after 9½ years	€635.87	€632.03
after 10½ years	€637.87	€633.95
after 11½ years	€637.87	€635.87
		€637.87
		€637.87



**CARETAKERS IN IOTs Outside the Dublin Area Including Cork City (Post 1989)
(Where productivity measures under PCW have been agreed)**

	01/10/2021	New entrants 01/10/21
Caretaker / Cleaning Supervisor		
On Recruitment	€631.15	€576.65
after 6 months	€634.46	€589.73
after 1½ years	€637.59	€631.15
after 2½ years	€637.59	€634.46
after 3½ years	€637.84	€637.59
after 4½ years	€639.63	€637.59
after 5½ years	€641.37	€637.84
after 6½ years	€643.25	€639.63
after 7½ years	€645.05	€641.37
after 8½ years	€646.93	€643.25
after 9½ years	€648.91	€645.05
after 10½ years	€650.89	€646.93
after 11½ years	€652.74	€648.91
		€650.89
		€652.74



**CARETAKERS IN IOTs outside the Dublin Area including Cork City (post 1989)
Non - members of the Superannuation Scheme
(Where productivity measures under PCW have been agreed)**

	01/10/2021	New entrants 01/10/2021
Caretaker / Cleaning Supervisor		
On Recruitment	€630.59	€576.14
after 6 months	€633.92	€589.26
after 1½ years	€637.07	€630.59
after 2½ years	€637.07	€633.92
after 3½ years	€637.37	€637.07
after 4½ years	€639.11	€637.07
after 5½ years	€640.86	€637.37
after 6½ years	€642.72	€639.11
after 7½ years	€644.55	€640.86
after 8½ years	€646.41	€642.72
after 9½ years	€648.37	€644.55
after 10½ years	€650.34	€646.41
after 11½ years	€652.22	€648.37
		€650.34
		€652.22

**CARETAKERS IN IOTs outside the Dublin area including Cork City (post 1989)
(Where productivity measures under PCW have not been agreed)**

	01/10/2021
Caretaker / Cleaning Supervisor	
On Recruitment	€570.19
after 6 months	€573.74
after 1½ years	€577.00
after 2½ years	€578.80
after 3½ years	€580.59
after 4½ years	€582.52
after 5½ years	€584.32
after 6½ years	€586.23
after 7½ years	€588.15
after 8½ years	€590.16



after 9½ years	€592.20
after 10½ years	€594.33
after 11½ years	€596.19

CARETAKERS IN IOTs outside the Dublin area including Cork City (post 1989)
Non members of the Superannuation Scheme
(Where productivity measures under PCW have not been agreed)

	01/10/2021
Caretaker	
On Recruitment	€570.19
after 6 months	€573.74
after 1½ years	€577.00
after 2½ years	€578.80
after 3½ years	€580.59
after 4½ years	€582.52
after 5½ years	€584.32
after 6½ years	€586.23
after 7½ years	€588.15
after 8½ years	€590.16
after 9½ years	€592.20
after 10½ years	€594.33
after 11½ years	€596.19

REVISED SALARY PAYABLE TO SENIOR CARETAKER
CORK IOT

	01/10/2021
Senior Caretaker	
On Recruitment	€694.28
after 6 months	€697.93
after 1½ years	€701.40
after 2½ years	€703.30
after 3½ years	€705.17
after 4½ years	€707.17
after 5½ years	€709.09
after 6½ years	€711.20
after 7½ years	€713.20



after 8½ years	€715.29
after 9½ years	€717.49
after 10½ years	€719.69
after 11½ years	€721.76

**REVISED SALARY PAYABLE TO CLEANING SUPERVISOR
CORK IOT (PRE 1989)**

	01/10/2021
Caretaker / Cleaning Supervisor	
On Recruitment	€679.86
after 6 months	€682.13
after 1½ years	€684.39
after 2½ years	€686.67
after 3½ years	€688.93
after 4½ years	€691.18
after 5½ years	€693.46
after 6½ years	€695.72
after 7½ years	€697.98
after 8½ years	€700.25
after 9½ years	€702.52
after 10½ years	€704.79
after 11½ years	€707.06

	01/10/2021	New entrants 01/10/2021
Full time models employed in IOTs		
	€ 572.66	€ 525.66
	€ 578.82	€ 534.07
	€ 584.90	€ 572.66
		€ 578.82
		€ 584.90



Salary Scales for Academic Staff in Institutes of Technology Existing Structure

	01/10/2021
College Teacher	
	€40,748
	€42,485
	€44,229
	€45,962
	€47,721
	€49,456
	€51,200
	€52,964
	€55,207
	€57,008
	€58,812
	€61,174
	€63,537
	€65,395
	€69,560
	€70,399

	01/10/2021
Lecturer Scale I	
	€51,989
	€54,462
	€56,484
	€58,535
	€61,104
	€68,823
	€70,003
	€72,240
	€74,514
	€76,792
	€79,077



	01/10/2021
Lecturer Scale II	
	€58,391
	€61,080
	€70,455
	€72,909
	€75,390
	€77,882
	€80,387
	€82,873
	€85,358
	€87,855
	€90,346
LSI I	€92,750
LSI 2	€95,154

	01/10/2021	New Entrants 01/10/2021
Assistant Lecturer		
	€43,605	€39,400
	€45,304	€41,711
	€47,041	€43,605
	€48,413	€45,304
	€49,802	€47,041
	€51,196	€48,413
	€52,598	€49,802
	€53,986	€51,196
		€52,598
		€53,986

	01/10/2021	New Entrants 01/10/2021
Assistant Lecturer part-time hourly rate		
	€69.21	€62.54



	01/10/2021
Lecturer Grade	
	€58,391
	€61,080
	€70,455
	€72,909
	€75,390
	€77,882
	€80,387
	€82,873
	€85,358
	€87,855
	€90,346

	01/10/2021
Senior Lecturer I (Teaching)	
	€79,451
	€82,157
	€84,851
	€87,563
	€90,260
	€92,955
	€95,664
	€98,357

	01/10/2021
Senior Lecturer II	
	€82,119
	€84,702
	€87,279
	€89,861
	€92,445
	€95,023
	€97,601
	€100,184
	€102,760



	€105,578
	01/10/2021
Senior Lecturer III	
	€88,349
	€91,449
	€94,551
	€97,654
	€100,756
	€103,857
	€107,192
	€110,319
	€113,633

Salary scale for lecturer redeployed to D.L.I.A.D.T.

	01/10/2021
Lecturer	
	€54,704
	€64,422
	€67,869
	€70,241
	€73,708
	€77,208
	€80,697
	€84,185
	€87,670

**SALARY SCALES FOR CLERICAL AND ADMINISTRATIVE STAFF
INSTITUTES OF TECHNOLOGY**

	01/10/2021
Grade VII	
	€ 51,340
	€ 52,595
	€ 54,062
	€ 55,534
	€ 57,008
	€ 58,325



	€ 59,666
	€ 60,971
	€ 62,270
LSI 1	€ 64,502
LSI 2	€ 66,743
	01/10/2021
Grade VI	
	€ 49,041
	€ 50,211
	€ 51,635
	€ 54,316
	€ 55,918
LSI 1	€ 57,910
LSI 2	€ 59,914

	01/10/2021
Grade V	
	€ 44,133
	€ 45,521
	€ 46,909
	€ 48,298
	€ 49,686
LSI 1	€51,302
LSI 2	€52,925

	01/10/2021
Grade IV	
	€ 32,013
	€ 34,007
	€ 35,838
	€ 37,442
	€ 38,990
	€ 41,082



	€ 42,595
	€ 44,133
LSI 1	€ 45,546
LSI 2	€ 46,966

	01/10/2021	New entrants 01/10/2021
Grade III		
	€ 27,116	€ 25,102
	€ 27,925	€ 26,718
	€ 29,103	€ 27,116
	€ 30,285	€ 27,925
	€ 31,469	€ 29,103
	€ 32,326	€ 30,285
	€ 33,299	€ 31,469
	€ 34,426	€ 32,326
	€ 35,226	€ 33,299
	€ 36,345	€ 34,426
	€ 37,469	€ 35,226
	€ 39,587	€ 36,345
	€ 39,587	€ 37,469
	€ 39,587	€ 39,587
		€ 39,587
		€ 39,587
LSI	€ 41,090	€ 41,090

Salary Scales for Senior Grades in IOTs and DIT

	01/10/2021
IOT President Level I* - Cork, Galway/Mayo and Waterford	€ 167,484
IOT President Level II* - Presidents of other IOTs	€ 162,319



FORMER DUBLIN INSTITUTE OF TECHNOLOGY

	01/10/2021
President*	€ 202,604
Directors*	€ 156,067

* Includes addition of 1/19th to allow for superannuation contribution

	01/10/2021
Registrar, Secretary/Financial Controller in Cork, Waterford, Galway/Mayo, Limerick Athlone, Sligo, Dundalk and Carlow Institutes of Technology	
	€ 97,184
	€ 100,595
	€ 104,005
	€ 107,418
	€ 110,829
	€ 114,238
	€ 117,915
	€ 121,351
	€ 124,997

	01/10/2021
Registrar, Secretary/Financial Controller in other Institutes of Technology	
	€ 93,648
	€ 96,938
	€ 100,220
	€ 103,509
	€ 106,800
	€ 110,090
	€ 113,626
	€ 116,936
	€ 120,450



	01/10/2021
Head of Development in Cork, Waterford Galway/Mayo, Limerick, Athlone, Sligo and Dundalk Institutes of Technology	
	€ 97,184
	€ 100,595
	€ 104,005
	€ 107,418
	€ 110,829
	€ 114,238
	€ 117,915
	€ 121,351
	€ 124,997

	01/10/2021
Head of Development in other Institutes of Technology	
	€ 93,648
	€ 96,938
	€ 100,220
	€ 103,509
	€ 106,800
	€ 110,090
	€ 113,626
	€ 116,936
	€ 120,450

**Revised salary scales for Management Grades in Institutes of Technology
(Excluding former DIT)**

	01/10/2021
Senior Management Grades (formerly A.P. related)	
	€ 75,483
	€ 78,131
	€ 80,778
	€ 83,430
	€ 86,083



	€ 88,729
	€ 91,583
	€ 94,252
	€ 97,082

	Rate 01/10/2021	Hourly Rate 01/10/2021	New Entrant 01/10/2021	New Entrant Hourly Rate 01/10/2021
Institutes of Technology Nurse				
	€55,747	€27.39	€50,281	€24.71
	€57,031	€28.02	€53,156	€26.12
	€58,275	€28.64	€55,747	€27.39
	€59,529	€29.25	€57,031	€28.02
	€60,940	€29.95	€58,275	€28.64
	€62,250	€30.59	€59,529	€29.25
			€60,940	€29.65
			€62,250	€30.29

	01/10/2021
Maintenance Supervisor Cork Institute of Technology	
	€ 45,658
	€ 46,167
	€ 46,412
	€ 46,684
	€ 46,934
	€ 47,070
	€ 47,196
	€ 47,330
	€ 47,460
	€ 47,670
	€ 47,832



	€ 48,223
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CRAFTSMEN IN FORMER DIT/IOT

Where agreement was reached on productivity re special £6.81 Craftsmen Analogue award under PCW

	01/10/2021	New entrants 01/10/2021
Craftsman		
On Recruitment	€698.79	€637.93
after 6 months	€703.91	€658.83
after 1½ years	€709.02	€698.79
after 2½ years	€714.14	€703.91
after 3½ years	€719.24	€709.02
after 4½ years	€724.36	€714.14
after 5½ years	€729.44	€719.24
after 6½ years	€734.57	€724.36
after 7½ years	€739.68	€729.44
after 8½ years		€734.57
after 9½ years		€739.68
after 10½ years		

FOREMAN CRAFTSMAN IN DIT/IOT -- Where agreement was reached on productivity re special £6.81 (£8.17 Foreman) Craftsmen Analogue award under PCW

	01/10/2021
Foreman Craftsman	
On Recruitment	€829.50
after 6 months	€839.24
after 1½ years	€843.97
after 2½ years	€849.17
after 3½ years	€853.97
after 4½ years	€856.61
after 5½ years	€859.03
after 6½ years	€861.51
after 7½ years	€864.08
after 8½ years	€868.05
after 9½ years	€871.17
after 10½ years	€878.63



ASSISTANT FOREMAN CRAFTSMAN IN IOT

Assistant Foreman Craftsman in I.O.T- Red circled specifically in relation to named members of staff in Sligo, Letterkenny and Cork

	01/10/2021
Foreman Craftsman	
On Recruitment	€823.16
after 6 months	€832.26
after 1½ years	€836.70
after 2½ years	€841.55
after 3½ years	€846.09
after 4½ years	€848.54
after 5½ years	€850.82
after 6½ years	€853.21
after 7½ years	€855.59
after 8½ years	€859.31
after 9½ years	€862.19
after 10½ years	€869.17

CRAFTSMEN IN FORMER DIT / IOTs -- Where agreement was reached on productivity re £18.87 per week Craftsman Analogue award under Clause 2(iii) of PCW (effective 1/7/97)

	01/10/2021	New entrants 01/10/2021
Craftsman		
On Recruitment	€736.68	€666.00
after 6 months	€741.81	€686.73
after 1½ years	€746.93	€736.68
after 2½ years	€752.04	€741.81
after 3½ years	€757.15	€746.93
after 4½ years	€762.27	€752.04
after 5½ years	€767.40	€757.15
after 6½ years	€772.49	€762.27
after 7½ years	€777.61	€767.40
after 8½ years		€772.49
after 9½ years		€777.61
after 10½ years		



FOREMAN CRAFTSMEN IN DIT/IOTs -- Where agreement was reached on productivity on special £18.87 (£22.64 - Foreman) Craftsman's Analogue award under the PCW

	01/10/2021
Foreman Craftsman	
On Recruitment	€875.00
after 6 months	€884.75
after 1½ years	€889.42
after 2½ years	€894.65
after 3½ years	€899.49
after 4½ years	€902.07
after 5½ years	€904.47
after 6½ years	€907.03
after 7½ years	€909.50
after 8½ years	€913.51
after 9½ years	€916.69
after 10½ years	€924.16

**Dublin Institute of Technology
HIGHER ORDER ATTENDANT (INSTITUTE OF TECHNOLOGY) SCALE**

	01/10/2021	New entrants 01/10/2021
HIGHER ORDER ATTENDANT	€ 535.19	€ 484.69
	€ 535.50	€ 510.29
	€ 545.67	€ 535.19
	€ 561.33	€ 535.50
	€ 580.80	€ 545.67
	€ 614.78	€ 561.33
	€ 637.75	€ 580.79
	€ 639.03	€ 614.77
	€ 640.87	€ 637.76
	€ 642.54	€ 639.02
	€ 644.25	€ 640.87
	€ 646.19	€ 642.54
	€ 648.02	€ 644.24
	€ 649.75	€ 646.20
	€ 651.62	€ 648.02



	€ 653.61	€ 649.74
	€ 656.16	€ 651.62
	€ 658.60	€ 653.62
	€ 661.12	€ 656.16
		€ 658.59
		€ 661.12

New Structure - Technicians in DIT and Institutes of Technology

Scales for Technicians represented by SIPTU who did not receive 2½% increase w.e.f. 01/09/08

	01/10/2021	New entrants 01/10/2021
Technician Grade		
	€34,604	€ 31,764
	€35,226	€ 33,222
	€36,203	€ 34,604
	€37,211	€ 35,226
	€38,247	€ 36,203
	€39,231	€ 37,211
	€41,563	€ 38,247
		€ 39,231
		€ 41,563
	€44,037	€ 44,037
Max	€45,836	€ 45,836

	01/10/2021
Technical Officer Scale A	€36,864
	€37,892
	€38,863
	€41,169
	€43,664
	€45,451
	€47,315
	€49,141
	€ 50,982



	€ 53,324
	€ 55,189
	€ 57,207
	€ 59,225
	€ 61,193
SI - payable after three years service on the maximum of the scale	€ 62,479
Scale A applies to those who opted not to join 1977 Superannuation Scheme	

	01/10/2021
Technical Officer Scale B	
	€ 37,211
	€ 38,247
	€ 39,231
	€ 41,563
	€ 44,037
	€ 45,836
	€ 47,708
	€ 49,564
	€ 51,427
	€ 53,788
	€ 55,669
	€ 57,709
	€ 59,746
	€ 61,737
SI - payable after three years service on the maximum of the scale	€ 63,033
Scale B applies to those who have joined 1977 Superannuation Scheme	



	01/10/2021
Senior Technical Officer Grade	
Scale A	€ 57,207
	€ 59,225
	€ 61,193
	€ 62,479
	€ 63,691
	€ 64,927
	€ 66,189
	€ 67,475
	€ 68,787

	01/10/2021
Senior Technical Officer Grade	
Scale B	€ 57,709
	€ 59,746
	€ 61,737
	€ 63,033
	€ 64,256
	€ 65,504
	€ 66,777
	€ 68,076
	€ 69,399



NEW STRUCTURE - TECHNICIANS IN FORMER DIT AND INSTITUTES OF TECHNOLOGY
(Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012)

NEW STRUCTURE - TECHNICIANS IN DIT AND INSTITUTES OF TECHNOLOGY
(Scales incorporating 2½% increase for Technicians represented by UNITE with effect from 1/9/2012)

	01/10/2021	New entrants 01/10/2021
Technician Grade		
	€ 35,095	€32,201
	€ 36,068	€33,847
	€ 37,070	€35,095
	€ 38,103	€36,068
	€ 39,165	€37,070
	€ 40,172	€38,103
	€ 42,563	€39,165
		€40,172
		€42,563
	€ 45,099	€45,099
Max	€ 46,943	€46,943

	01/10/2021
Technical Officer Scale A	
	€ 37,746
	€ 38,800
	€ 39,796
	€ 42,159
	€ 44,716
	€ 46,548
	€ 48,459
	€ 50,331
	€ 52,230
	€ 54,631
	€ 56,542



	€ 58,610
	€ 60,679
	€ 62,696
LSI - payable after three years service on the maximum of the scale	€ 64,015
Scale A applies to those who opted not to join 1977 Superannuation Scheme	

	01/10/2021
Technical Officer Scale B	
	€ 38,103
	€ 39,165
	€ 40,172
	€ 42,563
	€ 45,099
	€ 46,943
	€ 48,862
	€ 50,767
	€ 52,686
	€ 55,106
	€ 57,034
	€ 59,125
	€ 61,212
	€ 63,253
LSI - payable after three years service on the maximum of the scale	€ 64,582
Scale B applies to those who have joined 1977 Superannuation Scheme	



	01/10/2021
Senior Technical Officer Grade Scale A	
	€ 58,610
	€ 60,679
	€ 62,696
	€ 64,015
	€ 65,257
	€ 66,524
	€ 67,817
	€ 69,135
	€ 70,480

	01/10/2021
Senior Technical Officer Grade Scale B	
	€ 59,125
	€ 61,212
	€ 63,253
	€ 64,582
	€ 65,835
	€ 67,115
	€ 68,420
	€ 69,751
	€ 70,038

CRAFT ASSISTANT WATERFORD IOT

	01/10/2021
Craft Assistant Waterford IOT	
Scale A	€ 43,931
	€ 45,101
	€ 46,343
	€ 49,272
	€ 51,160
	€ 53,258
	€ 55,410



LSI - payable after three years service on the maximum of the scale	€ 56,742
Scale A applies to those who opted not to join 1977 Superannuation Scheme	

	01/10/2021
Craft Assistant Waterford IOT	
Scale B	€ 44,307
	€ 45,483
	€ 46,731
	€ 49,694
	€ 51,611
	€ 53,724
	€ 55,897
LSI - payable after three years service on the maximum of the scale	€ 57,238
Scale B applies to those who have joined 1977 Superannuation Scheme	

	01/10/2021
College Librarian	
	€75,483
	€78,131
	€80,778
	€83,430
	€86,083
	€88,729
	€91,583
	€94,252
	€97,082

	01/10/2021
Careers Officer, Institutes of Technology	
	€ 51,196
	€ 52,599



	€ 53,987
	€ 55,392
	€ 56,794
	€ 58,199
	€ 59,602
	€ 61,005
	€ 62,407
	€ 63,812
	€ 65,215
	€ 66,619
	€ 67,476

Technical Assistants IOTs (formerly Higher Order Attendants)

	01/10/2021
Technical Assistant I	
	€36,381
	€36,698
	€37,016
	€37,334
	€37,651

	01/10/2021
Technical Assistant II	
	€38,247
	€39,231
	€41,563
	€42,622



Salary scales for Student Counsellors in IOTs

	01/10/2021	New Entrants 01/10/2021
Student Counsellor		
	€58,793	€53,021
	€61,295	€56,393
	€63,784	€58,793
	€66,253	€61,295
	€69,359	€63,784
	€73,011	€66,253
	€77,328	€69,359
	€81,703	€72,937
	€85,265	€77,091
		€81,302
		€84,730
Long Service Increment 1	€88,018	€87,379
Long Service Increment 2	€90,771	€90,028

	01/10/2021
Student Counsellor (Senior) in Dublin Institute of Technology	
	€84,271
	€86,271
	€88,292
	€90,299
	€92,296
	€93,059
Long Service Increment 1	€96,056
Long Service Increment 2	€99,054



COLLEGE OF CATERING, CATHAL BRUGHA STREET
Cafeteria Staff

	01/10/2021
House Keeper Cafeteria Supervisor	
	€38,990
	€41,082
	€42,595
	€44,133
LSI 1	€45,546
LSI 2	€46,966

	01/10/2021	New entrants 01/10/2021
Assistant Cafeteria Supervisor		
	€35,838	€ 32,880
	€37,442	€ 34,550
	€38,990	€ 35,838
	€41,082	€ 37,442
	€42,595	€ 38,990
		€ 41,082
		€ 42,595



	01/10/2021	New entrants 01/10/2021
Storekeeper		
	€38,990	€35,247
	€41,082	€37,811
	€42,595	€38,989
	€44,133	€41,082
	€45,546	€42,595
	€46,966	€44,133
		€45,546
		€46,966

INSTITUTES OF TECHNOLOGY & DIT

DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT

Non members of contributory pension scheme

General Operative inclusive of analogue Award
to: DIT/ DLIADT/IT Tallaght/IT
Blanchardstown

	01/10/2021	New entrants 01/10/2021
GENERAL OPERATIVE		
	€ 603.14	€ 545.85
	€ 607.74	€ 559.62
	€ 609.63	€ 603.13
	€ 611.42	€ 607.74
	€ 613.25	€ 609.63
	€ 615.22	€ 611.42
	€ 615.22	€ 613.25
	€ 615.22	€ 615.22
	€ 615.22	€ 615.22
	€ 616.87	€ 615.22



	€ 619.42	€ 615.22
	€ 621.91	€ 616.87
	€ 624.44	€ 619.42
		€ 621.92
		€ 624.44

DUBLIN ZONE GENERAL OPERATIVE PCW AGREEMENT

Members of contributory pension scheme

General Operative inclusive of analogue Award
to: DIT/ DLIADT/IT Tallaght/IT Blanchardstown

	01/10/2021	New entrants 01/10/2021
GENERAL OPERATIVE		
	€ 603.69	€ 546.34
	€ 608.30	€ 560.10
	€ 610.19	€ 603.69
	€ 612.05	€ 608.30
	€ 613.78	€ 610.19
	€ 613.78	€ 612.05
	€ 613.78	€ 613.78
	€ 613.78	€ 613.78
	€ 615.38	€ 613.78
	€ 617.35	€ 613.78
	€ 619.94	€ 615.38
	€ 622.44	€ 617.35
	€ 624.94	€ 619.94
		€ 622.44
		€ 624.94



Former Dublin Institute of Technology Personnel

	01/10/2021	New entrants 01/10/2021
NIGHTWATCHMAN		
(G.O. RELATED)	€ 610.19	€ 552.19
	€ 612.00	€ 563.96
	€ 613.78	€ 610.19
	€ 613.78	€ 612.00
	€ 613.78	€ 613.79
	€ 613.78	€ 613.79
	€ 615.39	€ 613.79
	€ 617.35	€ 613.79
	€ 619.94	€ 615.38
	€ 622.44	€ 617.36
	€ 624.94	€ 619.94
	€ 627.46	€ 622.44
	€ 629.98	€ 624.95
		€ 627.46
		€ 629.98

	01/10/2021	New entrants 01/10/2021
STOREMAN/STOREKEEPER (G.O. RELATED)		
	€ 618.07	€ 564.76
	€ 635.68	€ 597.57
	€ 645.48	€ 618.07
	€ 657.13	€ 635.68
	€ 662.33	€ 645.48
	€ 673.96	€ 657.14
	€ 685.46	€ 662.33
		€ 673.96
		€ 685.46



DUBLIN INSTITUTE OF TECHNOLOGY PERSONNEL

	01/10/2021	New entrants 01/10/2021
COOKS		
	€ 586.69	€ 531.03
	€ 591.62	€ 551.13
	€ 596.60	€ 586.69
	€ 601.50	€ 591.62
	€ 606.55	€ 596.60
	€ 611.51	€ 601.50
	€ 611.51	€ 606.55
	€ 615.42	€ 611.51
	€ 620.30	€ 611.51
		€ 615.42
		€ 620.30

	01/10/2021	New entrants 01/10/2021
TRUCK DRIVER (G.O. RELATED)		
	€ 590.88	€ 534.81
	€ 595.36	€ 548.56
	€ 597.39	€ 590.88
	€ 598.94	€ 595.36
	€ 600.79	€ 597.39
	€ 602.85	€ 598.94
	€ 604.76	€ 600.79
	€ 606.89	€ 602.85
	€ 608.61	€ 604.76
	€ 610.70	€ 606.89
	€ 613.22	€ 608.61
	€ 613.22	€ 610.70
	€ 613.22	€ 613.22
		€ 613.22
		€ 613.22



	01/10/2021
Laboratory Assistants Former DIT	
Lab Assistant 1	
	€36,381
	€36,698
	€37,016
	€37,334
	€37,651
Lab Assistant 2	01/10/2021
	€38,247
	€39,231
	€41,563
	€42,622

FORMER DIT Library Staff	01/10/21
Faculty Librarian	
	€58,391
	€61,080
	€70,455
	€72,909
	€75,390
	€77,882
	€80,387
	€82,873
	€85,358
	€87,855
	€90,346

	01/10/21
Senior Librarian	
	€79,451
	€82,157
	€84,851



	€87,563
	€90,260
	€92,955
	€95,664
	€98,357

REVISED SALARY SCALES FOR OFFICER GRADES IN D.I.T.

	01/10/2021
Principal Officer	
	€ 88,033
	€ 91,460
	€ 94,886
	€ 98,312
	€ 101,740
LSI 1	€ 104,934
LSI 2	€ 108,242

	01/10/21
Assistant Principal Officer	
	€ 75,483
	€ 78,131
	€ 80,778
	€ 83,430
	€ 86,083
	€ 88,729
	€ 91,583
	€ 94,252
	€ 97,082



TIPPERARY RURAL AND BUSINESS DEVELOPMENT INSTITUTE

	01/10/2021
Chief Executive	
	€110,800
	€114,540
	€118,261
	€122,700
	€127,066
	€130,734
	€134,399

Programme Manager	01/10/2021
	€86,608
	€88,689
	€90,769
	€92,846
	€94,927
	€97,005
	€99,082
	€101,390
	€103,699
	€106,242

	01/10/2021	New entrants 1/10/2021
Programme Specialist		
	€58,472	€52,731
	€60,510	€56,400
	€62,548	€58,472
	€64,584	€60,510
	€66,626	€62,548



	€68,660	€64,584
	€69,628	€66,626
	€71,644	€68,660
	€73,708	€69,628
	€75,992	€71,621
	€78,283	€73,607
	€80,570	€75,806
	€83,089	€78,010
	€85,609	€80,211
	€88,124	€82,635
		€85,061
		€87,481

	01/10/2021
Gr IV Administration	
	€32,013
	€34,007
	€35,838
	€37,442
	€38,990
	€41,082
	€42,595
	€44,133
1st Long Service Increment	€45,546
2nd Long Service Increment	€46,966



	01/10/2021	New Entrants 01/10/2021
Grade III Administration		
	€27,116	€25,102
	€27,925	€26,718
	€29,103	€27,116
	€30,285	€27,925
	€31,469	€29,103
	€32,326	€30,285
	€33,299	€31,469
	€34,426	€32,326
	€35,226	€33,299
	€36,345	€34,426
	€37,469	€35,226
	€39,587	€36,345
		€37,469
		€39,587
Long Service Increment	€41,090	€41,090

	01/10/2021
Knowledge Resource Centre Manager Client Services Manager Finance Officer Computer Services Manager	
	€75,483
	€78,131
	€80,778
	€83,430
	€86,083
	€88,729
	€91,583
	€94,252
	€97,082



	01/10/2021	New Entrants 01/10/2021
Technician		
	€37,109	€33,874
	€38,143	€34,927
	€39,126	€37,109
	€41,450	€38,143
	€43,914	€39,126
	€45,709	€41,450
	€47,458	€43,914
	€49,078	€45,709
	€50,693	€47,458
	€52,521	€49,078
	€54,287	€50,693
	€56,093	€52,521
	€57,877	€54,287
	€59,725	€56,093
		€57,877
		€59,725
LSI Payable after 3 years on max of scale	€60,879	€60,879

	01/10/2021	New Entrants 01/10/2021
Caretaker		
On recruitment	€ 631.15	€ 576.65
after 6 months	€ 634.46	€ 589.73
after 1½ years	€ 637.59	€ 631.15
after 2½ years	€ 637.59	€ 634.46
after 3½ years	€ 637.84	€ 637.59
after 4½ years	€ 639.63	€ 637.59
after 5½ years	€ 641.37	€ 637.84
after 6½ years	€ 643.25	€ 639.63
after 7½ years	€ 645.05	€ 641.37
after 8½ years	€ 646.92	€ 643.25
after 9½ years	€ 648.90	€ 645.05



after 10½ years	€ 650.88	€ 646.92
after 11½ years	€ 652.74	€ 648.90
		€ 650.88
		€ 652.74

	01/10/2021
Placement Administrator	
	€44,133
	€45,521
	€46,909
	€48,298
	€49,686
1st Long Service Increment	€51,302
2nd Long Service Increment	€52,925

	01/10/2021
Project Accountant - Grade VII	
	€51,340
	€52,595
	€54,062
	€55,534
	€57,008
	€58,325
	€59,666
	€60,971
	€62,270
1st Long Service Increment	€64,502
2nd Long Service Increment	€66,743



HOTEL & CATERING COLLEGE, KILLYBEGS, CO.DONEGAL.

	01/10/2021	New entrants 01/10/2021
SUPERVISORS		
	€619.95	€566.46
After two years service on point 1		€619.95

	01/10/2021	New entrants 01/10/2021
Production Chef/Co-ordinator		
	€39,369	€35,588
	€41,071	€37,901
	€42,807	€39,369
	€44,181	€41,071
	€45,565	€42,807
	€46,954	€44,181
	€48,342	€45,565
	€49,721	€46,954
		€48,342
		€49,721

	01/10/2021	New entrants 01/10/2021
Technicians		
Scale A		
	€36,028	€33,053
	€37,371	€34,864
	€38,574	€36,028
	€39,750	€37,371
	€41,938	€38,574
	€43,449	€39,750



	€44,932	€41,938
	€46,455	€43,449
	€47,974	€44,932
	€49,687	€46,455
	€51,339	€47,974
	€53,047	€49,687
	€54,731	€51,339
	€56,468	€53,047
		€54,731
		€56,468
LSI - payable after three years service on the maximum of the scale	€57,563	€57,563
Scale A applies to those who opted not to join 1977 Superannuation Scheme		

	01/10/2021	New entrants 01/10/2021
Technicians		
Scale B	€36,368	€33,200
	€37,726	€35,195
	€38,943	€36,368
	€40,128	€37,726
	€42,297	€38,943
	€43,818	€40,128
	€45,305	€42,297
	€46,852	€43,818
	€48,390	€45,305
	€50,109	€46,852
	€51,789	€48,390
	€53,511	€50,109
	€55,208	€51,789
	€56,971	€53,511
		€55,208



		€56,971
LSI - payable after three years' service on the maximum of the scale	€58,068	€58,068

MARY IMMACULATE COLLEGE OF EDUCATION

	01/10/2021
President	
	€155,399

	01/10/2021
Registrar and Bursar	
	€102,061
	€105,389
	€108,686
	€111,980
	€115,283
	€118,580
	€121,875

	01/10/2021
Head of Education Department	
	€96,946
	€100,108
	€103,239
	€106,363
	€109,505
	€112,635
	€115,765



	01/10/2021
Senior Lecturer 9	
	€73,296
	€76,205
	€79,122
	€82,049
	€84,946
	€87,871
	€90,787
	€93,703
	€96,614

	01/10/2021
Librarian	
	€73,296
	€76,205
	€79,122
	€82,049
	€84,946
	€87,871
	€90,787

	01/10/2021
Lecturer	
	€54,703
	€64,422
	€67,869
	€70,241
	€73,707
	€77,211
	€80,698
	€84,184
	€87,670



	01/10/2021	New Entrants 01/10/2021
Assistant Lecturer		
	€50,764	€45,841
	€54,011	€48,734
	€57,348	€50,764
	€62,876	€54,010
	€70,053	€57,348
	€73,169	€62,876
	€76,314	€70,053
	€79,475	€73,089
	€82,614	€76,115
		€79,157
		€82,178

	01/10/2021	New Entrants 01/10/2021
Assistant Librarian		
	€48,456	€43,766
	€50,364	€46,350
	€52,307	€48,456
	€54,231	€50,364
	€56,259	€52,307
	€58,201	€54,231
		€56,259
		€58,201

	01/10/2021	New Entrants 01/10/2021
Library Assistant		
	€27,116	€25,102
	€27,925	€26,718
	€29,103	€27,116



	€30,286	€27,925
	€31,469	€29,103
	€32,326	€30,286
	€33,299	€31,469
	€34,427	€32,326
	€35,225	€33,299
	€36,345	€34,427
	€37,469	€35,225
	€39,586	€36,345
		€37,469
		€39,586
LSI	€41,090	€41,090

	01/10/2021
Senior Library Assistant	
	€32,013
	€34,009
	€35,838
	€37,443
	€38,990
	€41,082
	€42,596
	€44,127
1st LSI	€45,546
2nd LSI	€46,966

	01/10/2021	01/10/2021 grossed up scale	New entrants 0 1/10/2021	New entrants 01/10/2021 Grossed up scale
Executive Officer				
	€30,884	€32,108	€27,953	€29,340
	€32,755	€34,189	€29,927	€31,384
	€34,477	€36,165	€30,884	€32,108



	€36,155	€37,936	€32,755	€34,189
	€37,782	€39,648	€34,477	€36,165
	€39,403	€41,354	€36,155	€37,936
	€40,990	€43,024	€37,782	€39,648
	€42,593	€44,712	€39,403	€41,354
	€44,154	€46,354	€40,990	€43,024
	€45,761	€48,045	€42,593	€44,712
	€46,828	€49,166	€44,154	€46,354
			€45,761	€48,045
			€46,828	€49,166
Long Service Increment - after 3 yrs on max				
Personal Points	€48,337	€50,763	€48,337	€50,763
Serving staff on max for less than 6 years (1)	€48,337	€50,763	€48,337	€50,763
Serving staff on max for 6 years or more (2)	€49,850	€52,369	€49,850	€52,369

	01/10/2021	01/10/2021 grossed up scale
Higher Executive Officer		
	€47,946	€50,346
	€49,329	€51,816
	€50,713	€53,285
	€52,110	€54,753
	€53,506	€56,224
	€54,904	€57,694
	€56,300	€59,163
Long Service Increment - after 3 yrs on max		
Personal Points	€58,313	€61,286
Serving staff on max for less than 6 years (1)	€58,313	€61,286
Serving staff on max for 6 years or more (2)	€60,324	€63,403



	01/10/2021
Staff Officer	
	€36,571
	€38,064
	€39,409
	€40,619
	€41,835
	€43,059
	€44,288
	€45,467
LSI 1	€46,586
LSI2	€48,042

	01/10/2021	01/10/2021 grossed up scale	New entrants 01/10/2021	New entrants 01/10/2021 Grossed up scale
Clerical Officer				
	€ 494.94	€ 519.41	€ 458.21	€ 480.74
	€ 516.60	€ 534.68	€ 487.47	€ 511.56
	€ 530.85	€ 557.22	€ 494.94	€ 519.41
	€ 552.25	€ 579.73	€ 516.60	€ 534.68
	€ 573.64	€ 602.24	€ 530.85	€ 557.22
	€ 595.07	€ 618.62	€ 552.25	€ 579.73
	€ 610.39	€ 637.16	€ 573.64	€ 602.24
	€ 631.14	€ 658.73	€ 595.07	€ 618.62
	€ 648.60	€ 673.90	€ 610.39	€ 637.16
	€ 662.75	€ 695.25	€ 631.14	€ 658.73
	€ 682.91	€ 716.48	€ 648.60	€ 673.90
	€ 714.30	€ 749.56	€ 662.75	€ 695.25
			€ 682.91	€ 716.48
			€ 714.30	€ 749.56
L.S.I. 1	€ 739.05	€ 775.56	€ 739.05	€ 775.56
L.S.I. 2	€ 750.41	€ 787.50	€ 750.41	€ 787.50



	01/10/2021
Senior Technical Officer	
	€ 50,235
	€ 52,345
	€ 54,575
	€ 56,872
	€ 59,247
LSI	€ 60,481

	01/10/2021	New entrants 01/10/2021
General Operatives & Cleaner Grades		
On Recruitment	€612.58	€554.34
After 0.5 Years	€612.58	€567.44
After 1.5 Years	€613.01	€612.58
After 2.5 Years	€614.75	€612.58
After 3.5 Years	€616.66	€613.01
After 4.5 Years	€618.37	€614.75
After 5.5 Years	€620.09	€616.66
After 6.5 Years	€621.88	€618.37
After 7.5 Years	€623.71	€620.09
After 8.5 Years	€625.63	€621.88
After 9.5 Years	€627.49	€623.71
After 10.5 Years	€629.46	€625.63
After 11.5 Years	€631.34	€627.49
		€629.46
		€631.34

	01/10/2021	New entrants 01/10/2021
Buildings Maintenance Manager		
	€51,340	€46,355
	€52,595	€48,782
	€54,062	€51,340



	€55,534	€52,595
	€57,008	€54,062
	€58,320	€55,534
	€59,666	€57,008
	€60,971	€58,320
	€62,270	€59,666
		€60,971
		€62,270
LSI 1	€64,502	€64,502
LSI 2	€66,743	€66,743

	01/10/2021	New entrants 01/10/2021
Analyst Programmer 1		
	€40,368	€36,487
	€41,699	€38,906
	€43,055	€40,368
	€44,412	€41,699
	€45,769	€43,055
	€47,123	€44,412
	€49,365	€45,769
	€51,262	€47,123
		€49,365
		€51,262

	01/10/2021
Analyst Programmer 2	
	€47,297
	€48,728
	€50,152
	€51,560
	€52,984
	€54,394
	€56,737
	€58,877



	€61,074
	01/10/2021
Analyst Programmer 3	
	€56,117
	€66,091
	€69,634
	€72,085
	€75,678
	€79,270
	€82,851
	€86,430
	€90,010

	01/10/2021
Assistant Principal Officer	
	€69,702
	€72,268
	€74,871
	€77,483
	€80,090
	€81,593
LSI	€84,225
LSI	€86,865

	01/10/2021
Senior Executive Officer in the President's Office	
	€51,340
	€52,595
	€54,062
	€55,534
	€57,008
	€58,325
	€59,666
	€60,971
	€62,270



Long Service Increment	€64,502
Long Service Increment	€66,743

	01/10/2021
Tradesperson	
On recruitment	€736.74
after 0.5 years	€741.83
after 1.5 years	€746.94
after 2.5 years	€752.06
after 3.5 years	€757.16
after 4.5 years	€762.28
after 5.5 years	€767.40
after 6.5 years	€772.51
after 7.5 years	€777.62

NATIONAL COLLEGE OF ART AND DESIGN

	01/10/2021
Director	
	€ 156,033

	01/10/2021
Head of Faculty	
	€96,948
	€100,108
	€103,239
	€106,363
	€109,505
	€112,635
	€115,765

	01/10/2021
Head of Department	
	€73,297
	€76,205
	€79,123
	€82,049
	€84,946



	€87,871
	€90,788
	€93,703
	€96,614

	01/10/2021
Finance Officer	
	€ 61,359
	€ 64,184
	€ 74,114
	€ 76,723
	€ 79,340
	€ 81,965
	€ 84,593
	€ 87,212
	€ 89,824
	€ 92,449
	€ 95,076

	01/10/2021
Lecturer	
	€54,703
	€64,422
	€67,869
	€70,241
	€73,707
	€77,211
	€80,698
	€84,184
	€87,670

	01/10/2021	New entrants 01/10/2021
Assistant Lecturer		
	€ 45,494	€ 41,101
	€ 47,269	€ 43,513



	€ 49,081	€ 45,494
	€ 50,522	€ 47,269
	€ 51,994	€ 49,081
	€ 53,453	€ 50,522
	€ 54,924	€ 51,994
	€ 56,377	€ 53,453
		€ 54,924
		€ 56,377

	01/10/2021
Grade VII	
	€ 51,340
	€ 52,595
	€ 54,062
	€ 55,534
	€ 57,008
	€ 58,325
	€ 59,666
	€ 60,971
	€ 62,270
LSI 1	€ 64,502
LSI 2	€ 66,743

	01/10/2021
Grade VI	
	€ 49,041
	€ 50,211
	€ 51,635
	€ 54,316
	€ 55,918
LSI 1	€ 57,910
LSI 2	€ 59,914



	01/10/2021
Grade V (Senior Clerk)	
	€ 44,133
	€ 45,521
	€ 46,909
	€ 48,298
	€ 49,686
LSI 1	€ 51,302
LSI 2	€ 52,925

	01/10/2021
Grade IV	
	€ 32,013
	€ 34,007
	€ 35,838
	€ 37,442
	€ 38,990
	€ 41,082
	€ 42,595
	€ 44,133
LSI 1	€ 45,546
LSI 2	€ 46,966



	01/10/2021	New entrants 01/10/2021
Grade III (Clerical Officer)		
	€27,116	€25,102
	€27,925	€26,718
	€29,103	€27,116
	€30,285	€27,925
	€31,469	€29,103
	€32,326	€30,285
	€33,299	€31,469
	€34,426	€32,326
	€35,226	€33,299
	€36,345	€34,426
	€37,469	€35,226
	€39,587	€36,345
	€39,587	€37,469
		€39,587
		€39,587
LSI	€41,090	€41,090

	01/10/2021	New entrants 01/10/2021
Grade II (Clerk Typist)		
	€ 27,116	€ 25,102
	€ 27,925	€ 26,718
	€ 29,103	€ 27,116
	€ 30,285	€ 27,925
	€ 31,469	€ 29,103
	€ 32,326	€ 30,285
	€ 33,299	€ 31,469
	€ 34,426	€ 32,326
	€ 35,226	€ 33,299
	€ 36,345	€ 34,426
	€ 37,469	€ 35,226
		€ 36,345
		€ 37,469
	€ 39,587	€ 39,587



	01/10/2021
Senior Library Assistant	
	€ 32,013
	€ 34,007
	€ 35,838
	€ 37,442
	€ 38,990
	€ 41,082
	€ 42,595
	€ 44,133

	01/10/2021	New entrants 01/10/2021
Building Officer		
	€ 49,041	€ 44,293
	€ 50,211	€ 46,990
	€ 51,635	€ 49,041
	€ 54,316	€ 50,211
	€ 55,918	€ 51,635
		€ 54,316
		€ 55,918
LSI 1	€ 57,910	€ 57,910
LSI 2	€ 59,914	€ 59,914



	01/10/2021	New entrants 01/10/2021
General Operative		
	€ 604.68	€ 547.23
	€ 609.27	€ 560.97
	€ 611.15	€ 604.68
	€ 612.95	€ 609.27
	€ 614.76	€ 611.15
	€ 614.76	€ 612.95
	€ 614.76	€ 614.76
	€ 614.76	€ 614.76
	€ 616.35	€ 614.76
	€ 618.29	€ 614.76
	€ 620.84	€ 616.35
	€ 623.43	€ 618.29
	€ 625.89	€ 620.84
		€ 623.43
		€ 625.89

	01/10/2021
Head Attendant (Grossing up to be applied in College to take account of pension contributions)	
	€ 31,930
	€ 32,120
	€ 32,634
	€ 33,324
	€ 33,721
	€ 34,173
	€ 34,415
	€ 34,751
LSI 1	€ 35,763
LSI 2	€ 37,052



	01/10/2021
Senior Attendant (Grossing up to be applied in College to take account of pension contributions)	
	€ 561.46
	€ 571.67
	€ 585.90
	€ 597.70
	€ 609.57
	€ 615.30
	€ 626.80
LSI 1	€ 642.42
LSI 2	€ 659.35

	01/10/2021	New Entrants 01/10/2021
Attendant (Grossing up to be applied in College to take account of pension contributions)		
	€ 479.98	€ 479.98
	€ 479.98	€ 479.98
	€ 479.98	€ 479.98
	€ 500.53	€ 479.98
	€ 517.35	€ 479.98
	€ 534.14	€ 500.53
	€ 540.94	€ 517.35
	€ 557.50	€ 534.14
	€ 583.54	€ 540.94
	€ 590.64	€ 557.50
		€ 583.54
		€ 590.64
LSI 1	€ 608.32	€ 608.32
LSI 2	€ 624.47	€ 624.47



	01/10/201	New Entrants 01/10/2021
Technical Officer		
	€ 43,312	€ 39,137
	€ 45,085	€ 41,555
	€ 46,912	€ 43,312
	€ 48,797	€ 45,085
	€ 50,664	€ 46,912
		€ 48,797
		€ 50,664

	01/10/2021
Senior Technical Officer	
	€ 53,454
	€ 55,378
	€ 57,391
	€ 59,447
	€ 61,546
LSI	€ 62,831

	1/10/2021
Assistant Librarian	
(scale on a personal to holder basis)	
	€ 61,361

	01/10/2021	01/10/2021 Higher	01/10/2021 PPC	01/10/2021 PPC Higher
Head of HR				
	€ 85,599	€ 91,914	€ 89,962	€ 96,617
	€ 89,112	€ 95,594	€ 93,666	€ 100,484
	€ 92,606	€ 99,288	€ 97,341	€ 104,371
	€ 96,128	€ 102,969	€ 101,013	€ 108,248
	€ 99,094	€ 106,112	€ 104,168	€ 111,557
LSI 1	€ 102,172	€ 109,427	€ 107,407	€ 115,040
LSI 2	€105,244	€ 112,735	€110,643	€ 118,525



ST. ANGELA'S COLLEGE OF EDUCATION FOR HOME ECONOMICS

	01/10/2021
Principal	
	€86,474
	€89,334
	€92,174
	€95,029
	€97,865
	€100,720
	€103,565
	€106,421
	€109,265
	€112,110
	€114,956

	01/10/2021
Senior Lecturer	
	€73,300
	€76,205
	€79,126
	€82,048
	€84,947
	€87,869
	€90,787
	€93,703
	€96,614

	01/10/2021	New Entrants 01/10/2021
Lecturer		
	€54,704	€49,352
	€64,422	€58,087
	€67,869	€64,422
	€70,241	€67,869
	€ 73,708	€70,241
	€ 77,208	€73,607
	€ 80,697	€76,976



	€ 84,185	€80,333
	€ 87,670	€83,690
		€87,044

	01/10/2021
Librarian	
	€46,431
	€48,265
	€50,099
	€51,943
	€53,879
	€55,732

Library Assistant	01/10/2021	New Entrants 01/10/2021
	€25,128	€24,008
	€26,295	€24,875
	€27,464	€25,128
	€28,237	€26,295
	€29,388	€27,464
	€30,532	€28,237
	€31,684	€29,388
	€32,503	€30,532
	€33,454	€31,684
	€34,556	€32,503
	€35,321	€33,454
	€36,412	€34,556
	€37,504	€35,321
	€38,595	€36,412
		€37,504
		€38,595

	01/10/2021
Bursar	
	€47,946
	€49,329
	€50,713



	€52,110
	€53,506
	€54,904
	€56,300
after 3 years satisfactory service at the maximum	€58,313
after 6 years satisfactory service at the maximum	€60,324

	01/10/2021	New Entrants 01/10/2021
Secretary to President		
	€34,189	€31,384
	€36,165	€33,179
	€37,936	€34,189
	€39,648	€36,165
	€41,354	€37,936
	€43,024	€39,648
	€44,712	€41,354
	€46,354	€43,024
	€48,045	€44,712
	€49,166	€46,354
		€48,045
		€49,166
LSI (After 3 years on maximum)	€50,763	€50,763
LSI (After 6 years on maximum)	€52,369	€52,369



	01/10/2021	New Entrants 01/10/2021
Technical Officer		
	€40,691	€36,777
	€43,575	€39,373
	€45,600	€40,691
	€47,619	€43,575
	€49,818	€45,600
	€51,006	€47,619
		€49,818
		€51,006

	01/10/2021
Catering Supervisor	
	€35,226
	€36,345
	€37,469
maximum	€39,587
LSI after 3 years satisfactory service at max.	€41,090

	01/10/2021	New Entrants 01/10/2021
Cooks		
	€ 578.36	€ 530.86
		€ 578.36



	01/10/2021	New Entrants 01/10/2021
Home Economics Assistant		
	€ 615.35	€ 562.28
	€ 618.66	€ 575.45
	€ 621.74	€ 615.35
	€ 623.50	€ 618.66
	€ 625.33	€ 621.74
	€ 627.06	€ 623.50
	€ 628.88	€ 625.33
	€ 630.68	€ 627.06
	€ 632.55	€ 628.88
	€ 634.48	€ 630.68
	€ 636.42	€ 632.55
	€ 636.42	€ 634.48
	€ 637.14	€ 636.42
		€ 636.42
		€ 637.14

	01/10/2021
Permanent Wholetime Secretary	
	€ 27,116
	€ 27,925
	€ 29,103
	€ 30,285
	€ 31,469
	€ 32,326
	€ 33,299
	€ 34,426
	€ 35,226
	€ 36,345
	€ 37,469
	€ 39,587
	€ 39,587
	€ 39,587
Long Service Increment	€ 41,090



	01/10/2021	New Entrants 01/10/2021
Maintenance Post		
On recruitment	€ 602.35	€ 545.12
after 6 months	€ 605.82	€ 558.80
after 1½years	€ 609.10	€ 602.35
after 2½years	€ 610.92	€ 605.82
after 3½years	€ 612.79	€ 609.10
after 4½years	€ 614.69	€ 610.92
after 5½years	€ 614.69	€ 612.79
after 6½years	€ 614.69	€ 614.69
after 7½years	€ 614.69	€ 614.69
after 8½years	€ 616.35	€ 614.69
after 9½years	€ 618.36	€ 614.69
after 10½years	€ 620.41	€ 616.35
after 11½years	€ 622.25	€ 618.36
		€ 620.41
		€ 622.25

	01/10/2021	New Entrants 01/10/2021
Domestics		
	€ 496.54	€ 479.97
		€ 496.54